



JOINT MEDICAL HOLDINGS PROPRIETARY LIMITED

Registration No. 2011/010448/07

VACANCY: JOINT MEDICAL HOLDINGS

DIVISION:	RIBUMED BALLITO BEHAVIOURAL CENTRE
JOB TITLE:	TEAM LEADER – BEHAVIOURAL CENTRE
PURPOSE OF POSITION	
The incumbent will be responsible for overseeing all aspects of operating a unit within the behavioural department from supervising nursing staff to monitoring patient care.	
KEY PERFORMANCE AREAS	
<ul style="list-style-type: none"> • Ability to understand and follow policies, procedures, and protocols. • To lead and supervise the staff of the Psychiatric Ward. • Good Interaction skills with doctors, patients, and colleagues essential • Ability to handle all conflict situations in the ward. • Equipment maintenance and motivations. • Recruitment of nursing personnel with the NSM. • Ability to lead and supervise staff. • Competent with the Hospital Regulations and Policy. • Ability to plan strategically and financially. • To ensure the behavioural ward is always running to the highest standards. 	
COMPETENCIES (The following will be advantageous)	
MINIMUM REQUIREMENTS (Educational Qualifications & Experience)	<ul style="list-style-type: none"> • Proximately five (5) years' experience as a professional Nurse, deputising for the Unit Manager or as a Team leader. • Must have a psychiatric qualification. • Diploma in Nursing Administration or related to would be advantageous. • The ideal person will have willingness to assume job ownership, work independently and apply principles of continuous improvement. • Computer literacy – MS Word & Excel.
SKILLS (Practical & Technical)	<ul style="list-style-type: none"> • Excellent Communication Skills
BEHAVIOURAL ATTRIBUTES (Personality Characteristics)	<ul style="list-style-type: none"> • Professionalism and initiative • Well-spoken and respectful • Must be able to adhere to all company rules and policies.

JMH VALUES
(Commitment)

- We respect the dignity of an individual.
- We are committed to giving our doctors top quality service.
- We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.
- We are committed to providing our shareholders with a fair rate of return on their investment.
- We will act in a responsible manner towards our physical and social environment.

CV's together with supporting documents should be submitted to:

NB: Only short-listed candidates will be contacted.

Closing date for applications is 17 June 2022.

Yours faithfully
Jenny Bux Group HR Manager