

## VACANCY: RIBUMED BEHAVIOURAL HOSPITAL

<b>DIVISION:</b>	<b>RIBUMED BALLITO - BEHAVIOURAL CENTRE</b>
<b>JOB TITLE:</b>	<b>PROFESSIONAL NURSE – PSYCHIATRIC</b>
<b>PURPOSE OF THE POSITION:</b>	
To Provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC). Primarily responsible for the general care of the patients in the <b>BEHAVIOURAL CENTRE.</b>	
<b>KEY PERFORMANCE AREAS:</b>	
<ul style="list-style-type: none"> <li>• Practice within your scope of practice as a Registered Nurse.</li> <li>• Caring for patients with acute conditions - building relationships and responding to their physical and emotional needs, while delivering effective care.</li> <li>• Administering patients' medications and treatments - and monitoring results.</li> <li>• Dealing with the specific symptoms of mental illness, de-escalating stressful situations, and helping patients overcome challenges.</li> <li>• Interacting with patients' families and other care staff - offering advice and information on patients' conditions.</li> <li>• Preparing and maintaining patients' records, producing care plans and risk assessments.</li> <li>• Organizing group therapy sessions, including social and artistic events, aimed at promoting patients' mental recovery.</li> <li>• Lead and supervise the team.</li> <li>• Attend to patient's complaints.</li> <li>• Provide safe, quality patient care within the ward/unit.</li> <li>• Comply with SANC and stakeholder legislation.</li> </ul>	
<b>COMPETENCIES (THE FOLLOWING WILL BE ADVANTAGEOUS)</b>	
<b>MINIMUM REQUIREMENTS (EDUCATIONAL QUALIFICATIONS &amp; EXPERIENCE)</b>	<ul style="list-style-type: none"> <li>• Matric is essential.</li> <li>• Diploma/degree in Nursing science/ related to.</li> <li>• Must be Psych trained.</li> <li>• Must be registered with SANC as a Registered Nurse with valid APC.</li> <li>• Must have two or more years of experience as a Professional Nurse in a Psychiatric Ward.</li> <li>• Computer literate – MS Word &amp; Excel.</li> <li>• Must be prepared to do shift-work (Night shift / Day Shift).</li> <li>• Must be able to practice within your scope of practice as a Registered Nurse in Psych</li> <li>• Must have experience in handling drugs and scheduling is a legal requirement</li> <li>• Must be able to work independently under minimum supervision</li> <li>• Computer literate – MS Word/ Excel</li> </ul>

<p><b>SKILLS</b> <b>(PRACTICAL &amp; TECHNICAL)</b></p>	<ul style="list-style-type: none"> <li>• Excellent telephone skills.</li> <li>• Excellent inter-personal skills.</li> <li>• Ability to work independently under minimum supervision.</li> <li>• Excellent observation skills.</li> <li>• Ability to be calm under pressure</li> </ul>
<p><b>RIBUMED VALUES</b> <b>(COMMITMENT)</b></p>	<p><b>THE RIBUMED VALUES</b></p> <ul style="list-style-type: none"> <li>• We are engaged</li> <li>• We are responsive</li> <li>• We are considerate</li> <li>• We are credible</li> <li>• We are accountable</li> </ul>
<p><b>CV'S together with supporting documents should be submitted to: <a href="mailto:ribumedrecruit@ribumed.co.za">ribumedrecruit@ribumed.co.za</a></b></p>	
<p align="center"><b><u>NB: POPIA CLAUSE</u></b></p> <p>Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).</p> <p>By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.</p> <p>If unsuccessful, your personal information is securely destroyed and is not retained by the company.</p> <p align="center"><b>Closing date for applications is 14 March 2025.</b></p> <p align="center"><b>Yours faithfully</b> <b>Jenny Bux - Group Human Resources Manager</b></p>	