

# **VACANCY: JOINT MEDICAL HOLDINGS**

DIVISION:	ISIPINGO HOSPITAL- MICU
JOB TITLE:	REGISTERED/PROFESSIONAL NURSE

### **PURPOSE OF POSITION**

To Provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).

#### **KEY PERFORMANCE AREAS**

Provide specialized nursing care to critically ill medical patients in the MICU.

Assess, monitor, and manage patients with severe medical conditions, including acute respiratory failure, multi-organ dysfunction, and severe infections.

Administer medications and treatments as prescribed by the medical team, ensuring compliance with SANC regulations.

Monitor vital signs, laboratory results, and other critical parameters, promptly responding to any changes in patient conditions.

Assist in the management of life-supporting equipment such as ventilators, dialysis machines, and IV infusion pumps.

Collaborate with a multidisciplinary team to create and implement individualized care plans for patients. Provide emotional support to patients and their families during critical care episodes.

Maintain accurate and detailed patient records, documenting all aspects of patient care.

Ensure adherence to infection control practices and hospital protocols to maintain a safe and clean environment.

# **COMPETENCIES (The following will be advantageous)**

MINIMUM REQUIREMENTS (Educational Qualifications & Experience)	<ul> <li>Must be registered with SANC as a Professional Nurse</li> <li>Preferably have two or more years of experience as an Enrolled Nurse.</li> <li>Must be prepared to do shift-work (Night shift / Day Shift)</li> </ul>
<b>SKILLS</b> (Practical & Technical)	<ul> <li>Must have excellent telephone skills.</li> <li>Must possess excellent inter-personal skills.</li> <li>Must be able to work independently under minimum supervision.</li> <li>Excellent observation skills.</li> <li>Must be computer literate</li> </ul>
BEHAVIOURAL ATTRIBUTES (Personality Characteristics)	<ul> <li>Professionalism and initiative</li> <li>Well-spoken and respectful</li> <li>Must be able to adhere to all company rules and policies.</li> </ul>

# JMH VALUES (Commitment)

- We respect the dignity of an individual.
- We are committed to giving our doctors top quality service.
- We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.
- We are committed to providing our shareholders with a fair rate of return on their investment.
- We will act in a responsible manner towards our physical and social environment.

CV's together with supporting documents should be submitted to: isirecruit@jmh.co.za

## **NB:** POPIA CLAUSE

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

Closing date for applications is 19 March 2025.

Yours faithfully Jenny Bux Group HR Manager