

**VACANCY: JOINT MEDICAL HOLDINGS**

DIVISION:	ISIPINGO HOSPITAL
JOB TITLE:	INFECTION PREVENTION AND CONTROL COORDINATOR – IPC
PURPOSE OF POSITION	
We are seeking a dedicated and experienced Infection Prevention and Control (IPC) Coordinator to join our dynamic healthcare team. The IPC Coordinator will play a critical role in ensuring that the hospital/clinic maintains the highest standards of infection control and patient safety. The ideal candidate will be passionate about infection prevention, knowledgeable about best practices, and capable of leading initiatives that safeguard our patients and staff.	
KEY PERFORMANCE AREAS	
1. Infection Control Fundamentals	
<ul style="list-style-type: none">• Understanding the key differences to effectively manage cases.• Identify occurrence, reservoirs, incubation periods, periods of communicability, modes of transmission, signs and symptoms, and susceptibility: Ensuring thorough knowledge of the disease process.• Knowledge of the appropriate use of antimicrobials in various situations.	
2. Diagnosis and Monitoring of Infectious Processes	
<ul style="list-style-type: none">• Assess lab findings for infection identification.• Understand the strengths and constraints of various diagnostic tests.• Prioritize critical pathogens for swift action.• Identify indications for environmental microbiological monitoring: Know when environmental monitoring is needed.	
3. Infection Control Protocols and Surveillance	
<ul style="list-style-type: none">• Lead the application of isolation measures as needed.• Surveillance and epidemiologic investigations: Monitor for and investigate the occurrence of infectious diseases.• Design surveillance systems: Develop systems for tracking and reporting infection cases.• Collect and compile surveillance data: Gather relevant infection data for analysis.• Make informed decisions based on the collected information.• Take the lead in investigating and controlling infection outbreaks.	
4. Policy and Procedure Development	
<ul style="list-style-type: none">• Develop and review infection prevention and control policies and procedures: Ensure the creation and regular updating of effective IPC protocols.• Collaborate with the Department of Health in response to communicable diseases: Work with governmental agencies in the prevention and control of disease outbreaks.	
5. Prevention and Transmission Control	
<ul style="list-style-type: none">• Implement strategies to reduce the spread of infections.• Identify and implement infection prevention and control strategies related to quality improvement, facility, and equipment management: Enhance IPC practices through quality initiatives and proper facility management.	
6. Management and Communication	
<ul style="list-style-type: none">• Provide leadership in the communication and execution of infection control practices within the healthcare team and to external partners.	
COMPETENCIES (The following will be advantageous)	



<p>MINIMUM REQUIREMENTS (Educational Qualifications & Experience)</p>	<ul style="list-style-type: none"> • A relevant nursing qualification • Registration with the South African Nursing Council • Compulsory BLS certification • Advanced Computer Literacy • Excellent IPC knowledge • Post basic qualification in IPC will be an advantage
<p>SKILLS AND COMPETENCIES (Practical & Technical)</p>	<ul style="list-style-type: none"> • Strong leadership and communication skills. • Ability to prioritize tasks, solve problems, and make effective decisions. • Knowledge of healthcare regulations and accreditation standards. • Excellent organizational and time management abilities. • Proficiency in computer applications relevant to healthcare management. • Demonstrated ability to work collaboratively in a multidisciplinary team environment. • Commitment to promoting a positive work culture and employee engagement. • Flexibility to adapt to changing priorities and work demands. • Empathy and compassion for patients and their families. • Ethical conduct
<p>BEHAVIOURAL ATTRIBUTES (Personality Characteristics)</p>	<ul style="list-style-type: none"> • Possess strong leadership, communication, and problem-solving skills. Adaptable, customer-focused, and capable of working well in a team. Attention to detail, empathy, and professionalism are also crucial attributes. Additionally, organizational skills and a commitment to continuous improvement are essential for ensuring smooth operations and providing excellent service to patients and visitors.
<p>JMH VALUES (Commitment)</p>	<ul style="list-style-type: none"> • Respect for Individual Dignity: We uphold the dignity of every individual. • Excellence in Service to Doctors: We ensure top-quality service delivery to our physicians through efficient processes, clear communication, and proactive support, meeting their needs and exceeding expectations. • Trust and Development: We aim to nurture trust among our team members and offer training and growth opportunities to help them realise their maximum potential.
<p>REMUNERATION AND BENEFITS</p>	<ul style="list-style-type: none"> • Competitive salary commensurate with experience. • Comprehensive benefits package, including medical aid and retirement plans. • Opportunities for professional development and career advancement. • Supportive work environment with a focus on work-life balance.
<p>Interested candidates are invited to submit a resume. Please indicate “Infection Prevention and Control Coordinator – IPC ” in the subject line to: isirecruit@jmh.co.za</p>	
<p>Join our team at Isipingo Hospital and contribute to our mission of providing exceptional care to our patients and community. Apply now to become our Infection Prevention and Control Coordinator – IPC and make a difference in healthcare delivery.</p> <p>NB: Only short-listed candidates will be contacted.</p> <p>Closing date for applications 10 October 2024</p> <p>Yours faithfully Jenny Bux - Group HR Manager</p>	



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