



**VACANCY: JOINT MEDICAL HOLDINGS**

<b>DIVISION:</b>	CITY HOSPITAL -THEATRE
<b>JOB TITLE:</b>	PROFESSIONAL NURSE –SCRUB NURSE

<b>PURPOSE OF POSITION</b>	
To provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).	
<b>KEY PERFORMANCE AREAS</b>	
<ul style="list-style-type: none"> <li>• Must be able to practice within your scope of practice as a Registered Nurse.</li> <li>• Ability to understand and follow policies and procedures and protocols.</li> <li>• Must be competent with the Hospital’s Policies and Regulations.</li> <li>• Ability to supervise staff in theatre.</li> <li>• Must have experience in handling drugs and scheduling is a legal requirement.</li> <li>• Equipment maintenance and motivations.</li> <li>• Ability to teach staff in the unit.</li> <li>• To ensure that Theatre is always running at the highest standards.</li> <li>• Comply with SANC and stakeholder legislation.</li> </ul>	
<b>COMPETENCIES (The following will be advantageous)</b>	
<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"> <li>• Must be registered with SANC as a Registered Nurse with valid APC.</li> <li>• Good interpersonal skills with doctors, patients and colleagues are essential.</li> <li>• Preferably have two or more years of experience as a Scrub Nurse in Theatre.</li> <li>• Preferably be Theatre trained or qualified.</li> <li>• Must be prepared to work additional hours.</li> <li>• Must be computer literate – MS Word &amp; Excel</li> </ul>
<b>SKILLS</b> (Practical & Technical)	<ul style="list-style-type: none"> <li>• Must have excellent telephone skills.</li> <li>• Must possess excellent inter-personal skills.</li> <li>• Must be able to work independently under minimum supervision.</li> <li>• Good interpersonal skills with doctors, patients and colleagues are essential.</li> </ul>
<b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)	<ul style="list-style-type: none"> <li>• Professionalism and initiative</li> <li>• Well-spoken and respectful</li> <li>• Must be able to adhere to all company rules and policies.</li> </ul>

**JMH VALUES**  
(Commitment)

- We respect the dignity of an individual.
- We are committed to giving our doctors top quality service.
- We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.
- We are committed to providing our shareholders with a fair rate of return on their investment.
- We will act in a responsible manner towards our physical and social environment.

CV's together with supporting documents should be submitted to: [recruitment@jmh.co.za](mailto:recruitment@jmh.co.za)

**NB: Only short listed candidates will be contacted.**  
**POPIA CLAUSE – HR ADVERTS**

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

**Closing date for applications is 17 June 2025**

**Yours faithfully**  
**Jenny Bux**  
**Group HR Manager**