

**VACANCY: RIBUMED BALLITO DAY HOSPITAL**

<b>DIVISION:</b>	<b>RIBUMED BALLITO DAY HOSPITAL</b>
<b>JOB TITLE:</b>	<b>PROFESSIONAL NURSE - SCRUB</b>
<b>PURPOSE OF POSITION</b>	
Understands and supports the mission, vision, and values of the organisation. Promote the health, welfare, and safety of all patients in the organisation.	
<b>KEY PERFORMANCE AREAS</b>	
<ul style="list-style-type: none"><li>• Practice within scope of practice as a Registered Nurse.</li><li>• Surgical scrub and go into the surgery with the surgical patient and doctors.</li><li>• Set up the operating room for the patient.</li><li>• Ensure all the tools are sterile and ready to go.</li><li>• To ensure that theatre is always running at the highest standards.</li><li>• Ensure safety, quality patient care in theatre.</li><li>• Lead and supervise staff in theatre.</li><li>• Equipment maintenance and motivations.</li><li>• Teaching staff in the unit.</li><li>• Comply with SANC and stakeholder legislation.</li></ul>	
<b>COMPETENCIES (The following will be advantageous)</b>	
<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"><li>• Matric is essential.</li><li>• Relevant diploma/ degree in essential.</li><li>• Atleast 2 years' experience as a scrub nurse is essential.</li><li>• Diploma in medical and surgical nursing science/equivalent or related to will be an added advantage.</li><li>• Working experience as a recovery nurse will be an added advantage.</li><li>• Must be able to practice within your scope of practice as a Registered Nurse.</li><li>• Must be competent with the Hospital's Policies and Regulations.</li><li>• Must have experience in handling drugs and scheduling is a legal requirement.</li><li>• Must be prepared to work additional hours.</li><li>• Must be able to work independently under minimum supervision.</li><li>• Must be computer literate – MS Word &amp; Excel.</li></ul>

<p style="text-align: center;"><b>SKILLS</b> (Practical &amp; Technical)</p>	<ul style="list-style-type: none"> <li>• Patience</li> <li>• Flexibility</li> <li>• Sense of humour</li> <li>• Good communication</li> <li>• Focus</li> <li>• Multitasking</li> <li>• Ability to be calm under pressure.</li> <li>• Good decision making</li> </ul>
<p style="text-align: center;"><b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)</p>	<ul style="list-style-type: none"> <li>• Professionalism and initiative.</li> <li>• Well-spoken and respectful.</li> <li>• Must be able to adhere to all company rules and policies.</li> </ul>
<p style="text-align: center;"><b>JMH VALUES</b> (Commitment)</p>	<ul style="list-style-type: none"> <li>• We respect the dignity of an individual.</li> <li>• We are committed to giving our doctors top quality service.</li> <li>• We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.</li> <li>• We are committed to providing our shareholders with a fair rate of return on their investment.</li> <li>• We will act in a responsible manner towards our physical and social environment.</li> </ul>

**CV's together with supporting documents should be submitted to: [ribumedrecruit@ribumed.co.za](mailto:ribumedrecruit@ribumed.co.za)**

**NB: Only short-listed candidates will be contacted.**

**POPIA CLAUSE – HR ADVERTS**

**Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).**

**By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.**

**If unsuccessful, your personal information is securely destroyed and is not retained by the company.**

**Finder's Fee Apply**

**Closing date for applications is 20 March 2024**

**Yours faithfully**

**Jenny Bux**

**Group HR Manager**