



**VACANCY: ASCOT PARK HOSPITAL**

<b>DIVISION:</b>	<b>ASCOT PARK HOSPITAL</b>
<b>JOB TITLE:</b>	<b>PROFESSIONAL NURSE – SURGICAL WARD</b>
<b>PURPOSE OF POSITION</b>	
To provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).	
<b>KEY PERFORMANCE AREAS</b>	
<ul style="list-style-type: none"> <li>• Must be able to practice within your scope of practice as a Registered Nurse.</li> <li>• Must be competent with the Hospital’s Policies and Regulations.</li> <li>• Ability to lead and supervise staff.</li> <li>• Attend to patient care within the Ward.</li> <li>• Attend to patient’s complaints.</li> <li>• Must be able to provide safe, quality patient care within the ward/unit.</li> <li>• Comply with SANC and stakeholder legislation.</li> <li>• Monitor patient’s condition and assess their needs to provide the best possible care and advice</li> <li>• Observe and interpret patient’s symptoms and communicate them to physicians/treating doctor.</li> <li>• Collaborate with doctors and nurses to devise individualized care plans for patients.</li> <li>• Perform routine procedures (blood pressure measurements, administering injections etc.) and fill in patients’ charts.</li> <li>• Adjust and administer patient’s medication and provide treatments according to treating doctor’s order.</li> <li>• Inspect the facilities and act to maintain excellent hygiene and safety (decontaminating equipment, sanitizing surfaces, preparing beds etc.)</li> <li>• Provide instant medical care in emergencies.</li> <li>• Foster a supportive and compassionate environment to care for patients and their families.</li> <li>• Expand knowledge and capabilities by attending educational workshops, conferences etc.</li> </ul>	
<b>COMPETENCIES (The following will be advantageous)</b>	
<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"> <li>• Matric.</li> <li>• Must be registered with SANC as a Registered Nurse with valid APC.</li> <li>• Two or more years of experience as a Registered Nurse in surgical ward.</li> <li>• Must be prepared to work additional hours.</li> <li>• Must be able to work independently under minimum supervision.</li> <li>• Must be computer literate – MS Word &amp; Excel</li> <li>• Must be prepared to do shift work.</li> </ul>

<p style="text-align: center;"><b>SKILLS</b> (Practical &amp; Technical)</p>	<ul style="list-style-type: none"> <li>• Proven experience as a registered nurse.</li> <li>• Excellent knowledge of nursing care methods and procedures.</li> <li>• Excellent knowledge of emergency care.</li> <li>• In-depth knowledge of health and safety guidelines and procedures (sanitation, decontamination etc.) and willingness to follow them at all times.</li> <li>• A team player with excellent communication and interpersonal skills.</li> <li>• Responsible and compassionate.</li> <li>• Outstanding organizational and multi-tasking skills.</li> <li>• Patient with excellent problem-solving skills.</li> </ul>
<p style="text-align: center;"><b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)</p>	<ul style="list-style-type: none"> <li>• Professionalism and initiative</li> <li>• Well-spoken and respectful</li> <li>• Must be able to adhere to all company rules and policies.</li> </ul>
<p style="text-align: center;"><b>JMH VALUES</b> (Commitment)</p>	<ul style="list-style-type: none"> <li>• We respect the dignity of an individual.</li> <li>• We are committed to giving our doctors top quality service.</li> <li>• We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.</li> <li>• We are committed to providing our shareholders with a fair rate of return on their investment.</li> <li>• We will act in a responsible manner towards our physical and social environment.</li> </ul>

**CV's together with supporting documents should be submitted to: [ascotrecruit@jmh.co.za](mailto:ascotrecruit@jmh.co.za)**

**NB: Only short-listed candidates will be contacted.**

**POPIA CLAUSE – HR ADVERTS**

**Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).**

**By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.**

**If unsuccessful, your personal information is securely destroyed and is not retained by the company.**

**Closing date for applications is 12 March 2024.**

**Yours faithfully**

**Jenny Bux**

**Group HR Manager**