

**VACANCY: RIBUMED GLENWOOD DAY HOSPITAL**

<b>DIVISION:</b>	<b>RIBUMED GLENWOOD SURGICAL DAY HOSPITAL</b>
<b>JOB TITLE:</b>	<b>PROFESSIONAL NURSE - THEATRE</b>
<b>PURPOSE OF POSITION</b>	
Understands and supports the mission, vision, and values of the organisation. Promote the health, welfare, and safety of all patients in the organisation.	
<b>KEY PERFORMANCE AREAS</b>	
<ul style="list-style-type: none"><li>• Practice within scope of practice as a Registered Nurse.</li><li>• Surgical scrub and go into the surgery with the surgical patient and doctors.</li><li>• Set up the operating room for the patient.</li><li>• Ensure all the tools are sterile and ready to go.</li><li>• To ensure that theatre is always running at the highest standards.</li><li>• Ensure safety, quality patient care in theatre.</li><li>• Lead and supervise staff in theatre.</li><li>• Equipment maintenance and motivations.</li><li>• Teaching staff in the unit.</li><li>• Comply with SANC and stakeholder legislation.</li></ul>	
<b>COMPETENCIES (The following will be advantageous)</b>	
<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"><li>• Matric is essential.</li><li>• Relevant diploma/ degree in essential.</li><li>• Atleast 2 years' experience as a scrub nurse is essential.</li><li>• Diploma in medical and surgical nursing science/equivalent or related to will be an added advantage.</li><li>• Working experience as a recovery nurse will be an added advantage.</li><li>• Must be able to practice within your scope of practice as a Registered Nurse.</li><li>• Must be competent with the Hospital's Policies and Regulations.</li><li>• Must have experience in handling drugs and scheduling is a legal requirement.</li><li>• Must be prepared to work additional hours.</li><li>• Must be able to work independently under minimum supervision.</li><li>• Must be computer literate – MS Word &amp; Excel.</li></ul>
<b>SKILLS</b> (Practical & Technical)	<ul style="list-style-type: none"><li>• Patience</li><li>• Flexibility</li><li>• Sense of humour</li><li>• Good communication</li><li>• Focus</li><li>• Multitasking</li><li>• Ability to be calm under pressure</li><li>• Good decision making</li></ul>

<p><b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)</p>	<ul style="list-style-type: none"> <li>• Professionalism and initiative.</li> <li>• Well-spoken and respectful.</li> <li>• Must be able to adhere to all company rules and policies.</li> </ul>
<p><b>JMH VALUES</b> (Commitment)</p>	<ul style="list-style-type: none"> <li>• We respect the dignity of an individual.</li> <li>• We are committed to giving our doctors top quality service.</li> <li>• We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.</li> <li>• We are committed to providing our shareholders with a fair rate of return on their investment.</li> <li>• We will act in a responsible manner towards our physical and social environment.</li> </ul>

**CV's together with supporting documents should be submitted to: [ribumedrecruit@ribumed.co.za](mailto:ribumedrecruit@ribumed.co.za)**

**NB: Only short-listed candidates will be contacted.**

**POPIA CLAUSE – HR ADVERTS**

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

**Closing date for applications is 10 October 2023.**

**Yours faithfully**

**Jenny Bux**

**Group HR Manager**