

**VACANCY: JOINT MEDICAL HOLDINGS**

<b>DIVISION:</b>	<b>RIBUMED BEHAVIOURAL CENTRE - PSYCHIATRIC WARD</b>
<b>JOB TITLE:</b>	<b>PROFESSIONAL NURSE</b>
<b>PURPOSE OF POSITION</b>	
To provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).	
<b>KEY PERFORMANCE AREAS</b>	
<ul style="list-style-type: none"><li>• Practice within your scope of practice as a Registered Nurse.</li><li>• Caring for patients with acute conditions - building relationships and responding to their physical and emotional needs, while delivering effective care.</li><li>• Administering patients' medications and treatments - and monitoring results.</li><li>• Dealing with the specific symptoms of mental illness, de-escalating stressful situations, and helping patients overcome challenges.</li><li>• Interacting with patients' families and other care staff - offering advice and information on patients' conditions.</li><li>• Preparing and maintaining patients' records, producing care plans and risk assessments.</li><li>• Organizing group therapy sessions, including social and artistic events, aimed at promoting patients' mental recovery.</li><li>• Lead and supervise the team.</li><li>• Attend to patient's complaints.</li><li>• Provide safe, quality patient care within the ward/unit.</li><li>• Comply with SANC and stakeholder legislation.</li></ul>	
<b>COMPETENCIES (The following will be advantageous)</b>	
<b>MINIMUM REQUIREMENTS</b> (Educational Qualifications & Experience)	<ul style="list-style-type: none"><li>• Matric is essential.</li><li>• Diploma/degree in Nursing science/ related to.</li><li>• Must be Psych trained.</li><li>• Must be registered with SANC as a Registered Nurse with valid APC.</li><li>• Must have two or more years of experience as a Professional Nurse in a Psychiatric Ward.</li><li>• Computer literate – MS Word &amp; Excel.</li><li>• Must be prepared to do shift-work (Night shift / Day Shift).</li></ul>
<b>SKILLS</b> (Practical & Technical)	<ul style="list-style-type: none"><li>• Good interpersonal skills with doctors, patients and colleagues are essential.</li><li>• Excellent Communication Skills.</li><li>• Interpersonal skills.</li></ul>
<b>BEHAVIOURAL ATTRIBUTES</b> (Personality Characteristics)	<ul style="list-style-type: none"><li>• Professionalism and initiative</li><li>• Well-spoken and respectful</li><li>• Must be able to adhere to all company rules and policies.</li></ul>

**JMH VALUES**  
(Commitment)

- We respect the dignity of an individual.
- We are committed to giving our doctors top quality service.
- We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.
- We are committed to providing our shareholders with a fair rate of return on their investment.
- We will act in a responsible manner towards our physical and social environment.

**CV's together with supporting documents should be submitted to: [ribumedrecruit@ribumed.co.za](mailto:ribumedrecruit@ribumed.co.za)**

**NB: Only short-listed candidates will be contacted.**

**POPIA CLAUSE – HR ADVERTS**

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

**Closing date for applications is 27 June 2023.**

**Yours faithfully  
Jenny Bux  
Group HR Manager**

