

**VACANCY: JOINT MEDICAL HOLDINGS**

DIVISION:	RIBUMED DAY HOSPITAL GLENWOOD
JOB TITLE:	ENROLLED NURSE - SCRUB
PURPOSE OF POSITION	
To provide age-appropriate patient care according to the nursing scope of practice as defined by the South African Nursing Council (SANC).	
KEY PERFORMANCE AREAS	
<ul style="list-style-type: none">• Must be able to practice within your scope of practice as an Enrolled Nurse.• Ability to understand and follow policies, procedures, and protocols.• Must be competent with the Hospital's Policies and Regulations.• To ensure that theatre is always running at the highest standards.• Must be able to provide safe, quality patient care in theatre.• Comply with SANC and stakeholder legislation.	
COMPETENCIES (The following will be advantageous)	
MINIMUM REQUIREMENTS (Educational Qualifications & Experience)	<ul style="list-style-type: none">• Must be registered with SANC as an Enrolled Nurse with valid APC.• Preferably have two or more years of experience as a scrub enrolled nurse.• At least one (1) year experience with Anaesthetics in theatre and circulating nurses experience is essential.• Good interpersonal skills with doctors, patients and colleagues are essential.• Must be prepared to work additional hours.• Must be able to work independently under minimum supervision.• Must be computer literate – MS Word & Excel.
SKILLS (Practical & Technical)	<ul style="list-style-type: none">• Professionalism and initiative.• Well-spoken and respectful.• Must be able to adhere to all company rules and policies.
BEHAVIOURAL ATTRIBUTES (Personality Characteristics)	<ul style="list-style-type: none">• Professionalism and initiative.• Well-spoken and respectful.• Must be able to adhere to all company rules and policies.
JMH VALUES (Commitment)	<ul style="list-style-type: none">• We respect the dignity of an individual.• We are committed to giving our doctors top quality service.• We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential.• We are committed to providing our shareholders with a fair rate of return on their investment.• We will act in a responsible manner towards our physical and social environment.
CV's together with supporting documents should be submitted to: ribumedrecruit@ribumed.co.za	

NB: Only short-listed candidates will be contacted.

POPIA CLAUSE – HR ADVERTS

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

Closing date for applications is 23 February 2023.

Yours faithfully

Jenny Bux

Group HR Manager